

**Girl Scouts of the Heart of New Jersey
Biographical Information**

**Board Nominees (*) and Nominees with Joint Appointment to
Board Development Committee (Ω)**

Nancy Thomas Ahluwalia*

Skillman

Nancy serves as Member-at-Large on the Board. She has been an active volunteer with Rolling Hills for more than 23 years. First, as troop committee member and then leader, Nancy's involvement at the troop level spanned more than 14 of those years. She has served on Service Unit 18's team in many roles, including Cookie Manager, SU Manager, and Older Girl Consultant. She is currently a council board member. She also served as the chair of the steering committee for Rolling Hills Wider Opportunity, Great Adventures in History, in 2001. Nancy served as a delegate for the council at the National Convention in Seattle and chaired the Council Performance Assessment Task Force. She has been certified by GSUSA as an Instructor of Trainers. She is currently a Director for Prometric with responsibility for many different test development projects. She earned an MBA from Rider University and certification as a Senior Professional in Human Resources. Nancy said, "I look forward to contributing to the success of Girl Scouts of the Heart of New Jersey by bringing my skills and experiences from Girl Scouting and from my professional career."

Soo Mae Chu*

Basking Ridge

Soo Mae has over 20 years in the Communication industry leading teams to deliver results in Sales operations, Sales and Marketing Communications, Product and Offer Management and Sales. She is currently Executive Director of Compliance, managing regulatory and corporate compliance requirements for over 20,000 Sales executives within the AT&T Business Services Division. One of her key areas of interest is organizational learning, she is a member of Society of Organizational learning (SoL) and the corporate liaison to Learning as Leadership (LAL). She was instrumental in developing and delivering a sales support structure that focused on knowledge management and implementing knowledge communities. She was recently named to the Diversity Council within AT&T tasked with developing initiatives to promote diversity.

She completed her Executive MBA at NYU Stern School of business and has a BS in Electrical Engineering from the University of Rochester. In her spare time she is active in her children's lives volunteering at school, leading a Daisy troop and working with the Cub Scouts.

Pravin Bhagat*

Scotch Plains

Mr. Bhagat is the Vice President of Marketing at Comverge Inc. and is responsible for promoting energy efficiency and demand response solutions in order to address peak challenges faced by electric utilities. Mr. Bhagat joined Comverge in early 2005 from a distinguished background at AT&T where he directed the consumer marketing and sales group. Awarded numerous performance awards by the company, Mr. Bhagat led extremely effective customer acquisition and retention campaigns to grow AT&T's market share in over half of the US. In addition to marketing and sales management, Mr. Bhagat held a variety of positions at AT&T in business strategy development, product management and finance.

Prior to his experience at AT&T, Mr. Bhagat held executive positions at Deutsche Bank and Enfield India, Ltd. Mr. Bhagat holds a B.S. and Management degrees from New Delhi University, and a M.B.A. from Lehigh University, Bethlehem, Pennsylvania.

Malissa Brown Cass*

Westfield

Malissa Brown Cass is a licensed professional engineer in the states of New Jersey and New York employed as a Project Manager with Jenny Engineering Corp. in Springfield, NJ. She has a BS in Civil Engineering from Lehigh University and has been practicing in the civil engineering consulting field for over 20 years. She is responsible for technical guidance and general project management for tunnel, road and bridge projects in the New York metropolitan area. She has been an active Girl Scout for over 30 years; beginning as a Brownie, continuing as a troop leader and more recently as a volunteer at the council level serving on the Board of Directors and several committees for the Girl Scouts of Washington Rock. Currently she is serving as chair of the Fund Development committee. She is also active with the Somerset County United Way Women's Initiative as a member of their steering committee. Ms. Cass resides with her husband and two daughters.

Christina DelliSanti-Miller*

Montclair

Christina DelliSanti-Miller is the founder of Athena Collaborative Group. She has over twenty years experience in the development of individuals and groups in the Transportation, Aerospace, and Financial Services industries. Most recently she served as the Head of Diversity, Americas, for a European Investment Bank.

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Drawing from her extensive and progressive experience in Human Resources and Organizational Development, she is noted for her proven capability leading data-driven, large scale, long-term cultural change initiatives via consulting to leaders and managers at all levels, data collection and analysis of needs, strategy research and formulation, development and implementation of solutions, and evaluation and measurement.

She demonstrates strong consulting, interpersonal, analytical, strategic thinking, facilitation, team leadership, project management and process improvement skills. She is comfortable working in an atmosphere of complexity and ambiguity.

Key areas of expertise include:

Organization Development

Diversity

Training Design and Facilitation

Change Management

Performance Management

Talent Management/Leadership Development /Succession Planning

Career Development and Mentoring

Process Improvement

Employee Engagement

Christina earned her master's degree from Columbia University in Organization Psychology: Consultation and Change. She has completed a 10-month apprenticeship at NY Youth at Risk, an established not-for-profit.

Allison Falconer*

Hillsborough

Allison joined Morgan Stanley Smith Barney in 2006 and is currently a Financial Advisor. She is building her business by utilizing the wealth management approach to develop comprehensive financial plans for her clients. She specializes in employees undergoing job transitions as well as all aspects of financial planning for women.

She was previously employed by AT&T for 16 years. Key functions included customer relations, financial management and business analysis. Before leaving AT&T, Allison served as Director, AT&T Consumer Services – Self Service. Prior to AT&T, Allison worked in the not-for-profit sector administering grants to arts organizations.

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Her education/training background is as follows:

- BA – Economics. Barnard College, Columbia University
- MBA – Finance (with distinction). Long Island University
- Advanced Professional Certificate: Finance – New York University
- Executive Education – Carnegie Mellon University
- CFP Certificate of Completion – Fairleigh Dickinson University
- CRPS – Chartered Retirement Plan Specialist

Allison has been a 22-year resident of Hillsborough, NJ.

Sue Jacques Ω

Belle Mead, Montgomery Township

Sue was appointed by the Rolling Hills Board of Directors to fill a vacancy on the nominating committee in March 1999 and has been a member at large since 2003. She received a BA in History from Douglass College and her MBA from Rutgers Graduate School of Management.

Sue has worked at AT&T, Prudential and Chase and is now a Senior Vice President at Customer Strategy Consulting Inc in Princeton. Both a Brownie and Girl Guide in her native England, Sue was leader of her daughter's Girl Scout Troop from Daisy's until they graduated as seniors with the Gold Award. Girl Scout positions include chairing the Annual Meeting Task Force and The Symposium, a two-day development program for senior scouts; a member of the Bylaws Review and Strategic Planning Task Forces, as well as communications chair for a Destinations focused on area history and an Association Director. Service Unit positions include SU Manager, Service Projects, Training and Family Support. Sue has been active on the merger Communications Committee. She lives with her husband Peter.

Janice Kovach Ω

Clinton

Janice Kovach was appointed Director of the New Jersey Division on Women in August 2006. As the Director, Ms. Kovach is a member of the New Jersey Commission on the Status of Women, Domestic Violence Fatality and Near Fatality Review Board, Governor's Advisory Council Against Sexual Assault, Governor's Advisory Council on Domestic Violence, Gender Parity Council and the NJ Commission on Women Veterans.

Prior to joining DCA, she was a Councilwoman in the Town of Clinton, serving as the Planning Board Liaison, Chair of the COAH committee and the Historic Preservation Commission. She resigned her Town Council seat when she assumed the Director's job of the Division on Women. As a resident of Clinton, Ms.

Kovach served as a Trustee of the Red Mill Museum Village and President and Trustee of the CPS Partners in Education Foundation, Inc. In October 2004, she was appointed to the Highlands Water Protection and Planning Council.

Janice is a Leadership NJ Fellow – class of 2009. Since joining the Division, Ms. Kovach has worked closely with staff to review all legislation pertaining to women and their families, has testified before committees and made recommendations on pending legislation and amendments. As Director, she reviews all programs currently funded or housed within the Division to ensure that it meets the current and future needs of program participants, the women of New Jersey. Ms. Kovach has owned and operated her own management consulting business. Previously she was a Director with Prudential, managing a 24 X 7 call center and a Marketing Project Management Group. She has also held executive management positions with Fleet and NatWest Banks. She has a Bachelors degree in Business Administration from Thomas Edison State College.

Virginia Lazala*

Long Valley

Virginia Lazala is Vice President and Legal Head, Oncology US and Pharma LatAm Region, Novartis Pharmaceuticals Corporation. She supports the U.S. oncology business as well as the Latin American regional operations office for the general medicines business of Novartis. Ms. Lazala is active in the Company's diversity and inclusion efforts and mentors women and persons of color in the Company. Ms. Lazala has been with Novartis since January of 2000 having joined the company from Hudson United Bank where she was Senior Vice President and Bank Counsel. Since joining Novartis, she has held various positions of increasing responsibility. From 2002-2005, Ms. Lazala served as General Counsel for Novartis Animal Health, Inc. in Greensboro, NC. She returned to her home base in New Jersey in 2005 and was recently named to her current position of Vice President.

Prior to going in-house, Ms. Lazala was a senior associate in the litigation department of Lowenstein Sandler for almost six years. Ms. Lazala also served as an Assistant District Attorney in the Bronx, New York and was an associate with the firm of Windels Marx in New York and New Jersey. Ms. Lazala is also a member of the National Dominican Women's Caucus and the Morris County United Way Diversity & Inclusion Committee.

Ms. Lazala earned a law degree from Georgetown University Law Center and a Bachelor of Arts degree from Wellesley College where she majored in Economics and Political Science. Ms. Lazala resides in New Jersey, with her husband, David Southers, and their two children.

Michael Meyer*

Branchburg

Michael Meyer is an IT Technical Specialist at Chubb and Son who has worked in the Chubb Commercial Insurance and Corporate Business Solutions departments for the past ten years. Prior to that he performed various IT roles at the former Mutual Benefit Life Insurance Company of Newark, NJ. He has served as a volunteer on the National Fire Information Council's systems committee and as an alternate on the National Fire Protection Association 901 Incident Reporting committee. He graduated from Rutgers University, New Brunswick with a BA in education. He subsequently graduated from the Chubb Institute and received an information processing certificate at NJIT.

Princess Palmer*

West Orange

Princess Palmer was admitted to the partnership of KPMG LLP in October 2006. She was a partner in the firm's Audit & Risk Advisory Services practice for three years and is currently the partner-in-charge of administration for KPMG's Audit Committee Institute. She has more than 16 years of auditing, financial accounting and business experience. She has served public registrants, private companies and multinational companies, across a variety of industries which include chemicals, transportation, and retail. She volunteers at the Mount Pleasant Animal Shelter and is a member of the fundraising and community outreach committees. She is a member of Major League Baseball's Reviving Baseball in Inner Cities National Advisory Board and of KPMG's National African American Affinity Board. Her professional affiliations include the American Institute of Certified Public Accountants, the New Jersey State Society of Certified Public Accountants, the American Women's Society of Certified Public Accountants and the Northern New Jersey Chapter of the National Association of Black Accountants. She graduated from North Carolina Agricultural and Technical State University with a Bachelor of Science in Accounting in May 1993.

Beatrice Tassot*

Milford

Béatrice Tassot was born and raised in France. She graduated from the Institut Supérieur d'Interprétariat et de Traduction of Paris (France) in 1983, majoring in Public Relations, English and Spanish. After several Public Relations assignments for Federal Express and Ogilvy & Mather, she joined the Public Relations team of AT&T France in 1987. After being promoted to Media

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Relations Director for the group, she was then offered the position of Public Relations Director for France and Africa for the newly created Lucent Technologies group in France. In 1997, she was transferred to Lucent Technologies USA as International Public Relations Director for Bell Labs. She was then responsible for the promotion of the Bell Labs brand and image outside the United States. She also served as the International Media Relations Director for Horst Stormer, 1999 Physics Nobel Prize.

She joined the Lucent Technologies Foundation in 2001 as Corporate Contributions Director and was also leading several Foundation signature programs like the Lucent Global Science Scholars Program, the Bell Labs Graduate Research Fellowship Program, Conqueror of the Hill, The Rutgers/Lucent Condensed Matter Physics Fellowship Program and more recently the International Intel Science and Engineering Fair. She was also responsible for implementing the Foundation's programs on Youth development in the Asia / Pacific and Europe regions. She was also the secretary of the Lucent Foundation board of trustees. She was promoted to the Alcatel-Lucent Foundation Executive Director position in June 2007.

Béatrice is chairing the Corporate Roundtable at the Liberty Science Center in NJ, is a trustee of the Council of New Jersey Grantmakers, is the co-chair of the Council of NJ Grantmakers' Engagement Committee and also a member of the Conference Board Contributions Council II. She also served on the board of the "Make-A-Wish" Foundation and is currently the past President of the New Jersey Beekeepers' Association.

Amy Vecchione*

Glen Ridge

Amy Vecchione has over 25 years of experience leading operations, marketing and sales initiatives at Amazon.com, NY Waterway, Lifetime Television, General Electric, Reliance Electric and Australia's Overseas Telecommunications Commission. Currently, as President and founder of Aventina, LLC, her company works with tourism, transportation, hospitality and startup companies. Their work is focused on business strategy & operations, marketing, sales and special events. Amy has an MBA from Harvard Business School and a BA in Physics & Astronomy from Colgate University. She has been an active volunteer with several non-profit organizations including serving on the board of the Girl Scout Council of Greater Essex and Hudson Counties since 2005. Amy lives with Tim Goplerud, a composer, and their cat, Rudy.

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Lydia Whitefield Ω

Cranford

Lydia brings more than 35 years' experience in media relations, advertising, branding, internal communications and philanthropy to the Girl Scouts of the Heart of New Jersey. For more than a decade at AT&T, Lydia directed a global public relations program supporting the company's international businesses. This included developing communications strategies to support the company's efforts to introduce competitive communications services in several countries. Lydia also served for two years as AT&T's U.K. Public Relations director.

When AT&T spun off Lucent Technologies in 1996, Lydia built and directed the global team responsible for building Lucent's brand outside the United States. Lydia was among Avaya's first employees, leading a team that helped introduce Avaya as an independent company. She then focused the team on building the company's brand awareness around the world. Under her leadership, Avaya's brand awareness and reputation in the marketplace was significantly strengthened, and as a result, Avaya is positioned as a recognized leader in this industry.

More recently, from December of 2002 until June 2006, Lydia led Avaya's global philanthropy efforts. Her responsibilities included designing a strategic-giving program to position Avaya further in the market. Lydia was an emergency medical technician for ten years, was a member of the Roselle Board of Education, is active in local, state and recently national political activities. She is a community board member of Goals Center for Families.

Tiffany N. Wilson*

Plainfield

Tiffany Wilson is an Assistant Prosecutor for Union County, having previously served as a Law Clerk for the Honorable John S. Triarsi. Tiffany received her JD from the College of William and Mary and her BA from Villanova University. Tiffany was a girl member of Washington Rock from Junior through Senior Scouts, and has been an adult volunteer since 1990. Tiffany serves on the Consultative Board of her High School Alma Mater Union Catholic Regional High School. She is an active member of her church serving as a member of the adult choir and a cantor at the Church of St. Bernard of Clairvaux and St. Stanislaus Kostka Parish. She is member of the CDC Community Theater where she has appeared on stage, behind the scenes and served as an active volunteer on several committees. She Co-Chaired Washington Rock Girl Scout Council's last two Council Performance Assessment Task Groups. Tiffany served two terms as President for the Girl Scouts of Washington Rock Council and was a member of the Council Realignment Committee.

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Board Development Committee

Kathy Fitzgerald+

Short Hills

Kathy is responsible for leading internal and external communications for KPMG in the United States (KPMG LLP) and for KPMG International, the global network of KPMG member firms. Prior to joining KPMG in August 2006, Kathy served as senior vice president of public relations and advertising for Lucent Technologies. At Lucent, she led the company's global communications team where she was responsible for media relations, employee communications, advertising, investor relations, speech writing, industry analyst relations, and philanthropy. Kathy was instrumental in developing the original brand positioning for Lucent, and launched a number of communications programs that helped the company become one of *Fortune* magazine's top 10 "Most Admired Companies" in 2000 and one of the "Best Companies to Work For" by *Fortune* in 1999. Kathy has also provided strategic PR and reputation management counsel to business executives in her own company and has been of counsel to Text 100, a global technology public relations firm, helping to develop their global corporate communications practice.

Kathy was a Girl Scout as a child and was instrumental in founding the Milburn Girls' Soccer program.

Susan Ryan Goodman+

Maplewood

Sue Ryan Goodman is a Portfolio Manager at APG Asset Management US, investing in illiquid commodity-based Real Estate assets, such as timberland and mines. She has been with APG since 2000; prior to 2007 she was a Senior Credit Analyst in Fixed Income. She has over 20 years of experience in the investment field and has appeared on CNBC and been quoted in CFO Magazine. Sue is very active in Maplewood/South Orange Girl Scouts, currently serving as a Troop Leader, Service Unit Manager, Event Coordinator and Council Trainer. She serves on the Council Finance and Board Development Committees and was a National Council Delegate to the 2008 convention in Indianapolis, Indiana.

Sue has a BA in Accounting from Marquette University and an MBA in Finance from Rutgers-Newark. She is a Chartered Financial Analyst and a Certified Public Accountant.

Sylvia Kolankiewicz+

Jersey City

Sylvia Kolankiewicz is a Girl Scout leader in Jersey City. She has served in this position for over 5 years and has led her girls through achievement of the Bronze Award and now the Silver Award, a level she also achieved as a Girl Scout.

Sylvia received her BA from Hunter College and her JD from Seton Hall Law School. She is an attorney and for the past decade, has worked in the New Jersey Attorney General's Bureau of Securities as a Senior Investigator in the Enforcement Unit which oversees the regulation and enforcement of the securities laws in the state.

Michael Kzirian+

Cranford

Michael has established an exclusive Call Center consulting practice which allows him to work with a select group of companies that benefit from his vast experience in the Telecommunications and Financial Services sectors.

Prior to starting his own company, Michael had worldwide responsibility for all aspects of AT&T's Consumer and Small Business Tele-Sales Operations, which generated \$3.5 Billion in annualized revenue from an average of 12 Million in sales a year. Sales operations he was exclusively responsible for included in-house AT&T call centers and outsourced sales activities across a wide range of external vendors, as well as face-to-face sales forces.

He led one of the most prolific outsourced operations in the Call Center Industry utilizing as many as 25 integrated agencies across 65 call centers in 8 different countries and encompassing 12,000 employees. He was a pioneer in outsourcing to India, Panama and the Philippines, achieving success in both sales performance and cost management. As a preeminent Sales Executive, he is widely recognized as an expert who has been instrumental in developing and running large scale Sales and Customer Care Operations. His ability to develop highly effective cross selling agents utilizes his experience and applies his extensive knowledge in Operations, Training, and Technology and Finance in a profitable way for his clients.

Michael is a multifaceted individual blending community activities such as Chairman of the Board of Directors of Affinity Federal Credit Union, President of the Union County Chapter of Thrivent and member of the Board of a major Charitable Foundation.

He is a graduate of Siena College in Loudonville, New York, has two daughters and lives in Cranford, New Jersey with his wife Lorrie. He is an avid golfer, jogger, enjoys cooking, wines, and traveling around the world.

Leslie Reyes+

Edison

Leslie is a part-time Sales & Marketing Consultant working with a variety of clients focused on the senior market. Prior to October 2009, she worked as a Sales & Marketing Consultant for Schering Plough and was part of the Merck-Schering Plough merger transition team. Her first post-MBA position was Associate Director of Strategic Development for WebMD working with Eli Lilly on brands such as Cymbalta Evista, and Alimta. While in school, she started her own company, Road Warriors Consulting Solutions, which specializes in marketing, sales, and operations strategy. Before attending Wharton, Leslie was Director of Sales & Marketing at Rosetta Technology Group, a software solutions firm focused on the pharmaceutical industry. Leslie earned a BS in Neuroscience from the University of Rochester and an MBA in Marketing and Entrepreneurial Management from the Wharton School at the University of Pennsylvania. She is an active member of the Wharton Club of New Jersey, Management Leadership for Tomorrow, and serves on the Executive Women's Initiative Committee for the Healthcare Businesswomen's Association. She is fluent in Spanish and has close ties to the community. She is married with 3 sons, a 9 year old, a 7 year old, and a 3 month old, and lives in Edison.